#### Introduction

- ✓ Target audience
- ✓ Managing expectations

Scam or Sloppy Buyer?

PO's & Contracts

- ✓ pre-order homework
- ✓ negotiations
- ✓ payment terms
- ✓ contract terms

A&D

Part 2: Project Mgmt, IP & QC on 29th





## Introduction

Recording, slides & follow up notes No-sales-pitch promise Q & A

Target audience
Managing expectations

- ✓ Don't "hope"
- ✓ In China, nothing is easy. Everything is possible.





# Mike Bellamy www.PSSchina.com



PassageMaker Sourcing Solutions

www.PSSchina.com





Mike Bellamy www.PSSchina.com

China Sourcing Scams: How bad is the problem really?

What type of buyer is more likely to have problems?

High Risk of encountering a scam

- ✓ Small Orders
- ✓ E-buyers/ Online Wholesale
- √ High value/ small size product (SD card for example)
- √ Famous Brand Electronics
- ✓ Novice Buyer (no PO, no audits, no due diligence...)

Novice Buyers have high risk of encountering problems even if seller is not a scam



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#### Truth about sourcing Famous Brands (Fashion to Electronics) online:

- ✓ Made-in-China doesn't mean Available-in-China
- ✓ Pricing/ Taxes
- ✓ Tight control of distribution
- ✓ "Factory Back Door"?

Q: Why do the scam artist target small scale foreign buyers? A: Easy to find, easy to trick, easy to avoid.

- ✓ Lack of security measures (before, during or after)
- ✓ Assuming there is a safety net
- ✓ Seduced & forgot to ask "what if"
- ✓ Too willing to gamble



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WWW Chinasour cinghto or u

# Mike Bellamy www.PSSchina.com

Factory Size: Below 5,000 square meters

Room 418, Floor 4, Jin Kailong building, Fuxing northest road, Yunlong

Factory Location: District, Xuzhou city, Jiangsu Province, China

Number of Employees: 100 - 500 People

MSN:xinmao-trade@hotmail.com

Company Website URL:

YaHoo: xinmao-trad@yahoo.cn

No Chinese language

Cell phone for contact

Wrong area codes

Authenticated and Verified.

Click here for more third-party Authenticated and Verified information about this company.

Sloppy quote

TOO GOOD TO BE TRUE!





# Mike Bellamy www.PSSchina.com

# **Best Practices for Professional Buyers**

#### Typical Scam 1: "The Classic"

Receive the money and don't ship anything. Run away or ignore the buyer.

#### Typical Scam 2: "It's on the way"

Proof of shipment is easy

#### Typical Scam 3: "Milk the Cow"

After receipt of deposit, get the buyer to pay for "additional export fees" then don't ship and/or disappear.

#### Advanced Scams for 2014

Scam Case Study 1: "The Shanghai Surprise"
Hacked Email. Buyer AND Seller Surprised

Scam Case Study 2: "Zhejiang Screw job" "Hacked Email". Buyer is the mark



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Types of Sellers

Factories (WFOE vs FIE vs Local)

**Brokers/Trading Companies** 

Wholesalers

Retailers



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# **Best Practices for Professional Buyers**

#### Pre-order homework

Finding "a supplier" is easy, BUT finding the "right supplier" is not

#### 15 years – 300 pages – 10 videos – 1 power point slide

#### CHINA SOURCING FUNDAMENTALS

Ten short videos to get you started sourcing in China, compliments of www.GlobalSources.com

Video 1: Finding Suppliers

Video 2: Evaluating Suppliers

Video 3: Negotiations

Video 4: Project Management and Quality

Control

Video 5: Protecting Your Intellectual Property

Video 6: Leveraging Global Sources

Video 7: How to Find and Manage Partners for

Logistics

Video 8: Avoiding Scams

Video 9: Returning Defective Products

Video 10: Resolving a Dispute

#### **Basic Steps**

- 1. Define the ideal supplier's attributes Location, Equipment, Product Experience, Size
- 2. Online Research (GlobalSources.com) 100's of potential suppliers
- 3. Be picky!
  Select 5 to 15 candidate factories that have a good fit and make initial contact. Don't focus on price at this step!
- **4.** Audit & Due Diligence on top 2 or 3
- **5.** Test order
- 6. Full order



Is my supplier legit? **Essential Tools** 

Legit Quality? Audit vs. Testing vs. Inspection

**Audit:** Two Main Kinds

- Factory Audit = technically assessment of people, skills, process and equipment
- Social Audit = child labor, min wage, OT, insurance, work place safety

**Testing:** In a lab. Lead Test for example.

**Inspection:** Pulling a random sample from production line, warehouse or market place, to compare against agreed standards

Legit Business? Basic Due Diligence vs. Detailed Investigation WWW.ChinaSourcinghto.or

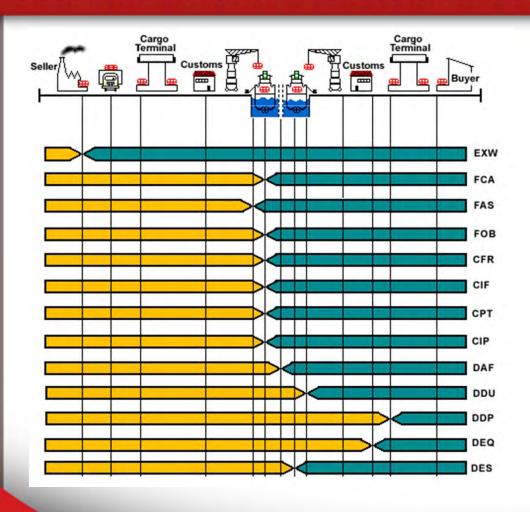


### FREE Tools to help answer "is the supplier legit?"

- 1. Do they have a Quality Manual? "PQM" template available at <a href="https://www.PSSchina.com">www.PSSchina.com</a>
- 2. Ask for references!



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Terms of Payment vs.
Transfer of Ownership

**Dangers of ExW** 



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#### **4 General Negotiation Tips**

- ✓ Orient yourself toward the decision maker
- ✓ Have a Baijiu Back Door
- ✓ Using a translator (slow down, prep terms, bring your own)
- ✓ Relax

Trick: Western Speaker of Chinese

#### **Negotiating Price**

Don't rely on your negotiation skills.

Do rely on your research skills.



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#### Payments & Financial Risk

Road map to better terms

"30-40-30"

Financial Exposure = Quality Exposure

(assuming you have done your due diligence)

If worried about traditional risk?

Free:

www.SupplierBlackList.com & online research

Check references

How long on Global Sources?

Affordable & essential:

Onsite 3<sup>rd</sup> party audits

Financial due diligence





#### Top 10 lessons learned the hard way during my 15 years in China:

- 1. <u>Use a Purchase Order! Get it chopped.</u>
- 2. State lead times & penalties
- 3. Plan for IP protection
- 4. Plan for non-conforming goods
- 5. Know your risk as importer of record
- 6. Clarify ownership of tooling
- 7. Appropriate legal jurisdiction
- 8. Bi-lingual contract
- 9. Payment linked to performance
- 10. Written QC Plan is integrated into contract (reference: "PQM" template at <a href="www.PSSchina.com">www.PSSchina.com</a>)
- 11. "Same Name" on Contract, Bank Account & Factory Gate

  INA SOURCING



# Mike Bellamy CSIC & PassageMaker

# **Shameless Book Plug**

## www.ChinaSourcingInfo.org/book



Includes templates for PO, Supplier Contract, Factory Audits, QC guidelines, RFQ and more

\$58 USD online (or at Amazon)

# Mike Bellamy Chairman of the China Sourcing Information Center &

Founder of PassageMaker Sourcing Solutions

ESSENTIAL REFERENCE GUIDE TO CHINA SOURCING

A COMPREHENSIVE GUIDE TO

COMMON PITFALLS

AND

BEST PRACTICES

with a forward by Peter Zapf, COO of Global Sources



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If take away just 3 things...

- √ Find the <u>right</u> supplier
- ✓ If you can't afford audits & inspections in China... you shouldn't be buying from China
- ✓ Name is the Same (Bank account/ contract/ address)

Q & A

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www.ChinaSourcingInfo.org

www.SourcingServiceCenter.com



www.PSSchina.com



www.SupplierBlackList.com

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#### Introduction

- ✓ Target audience
- ✓ Managing expectations

Trade show tips

**Budgets** 

Project management

**Quality control** 

Intellectual property

A&O

Part 1 covered scams, supplier selection & contracts. Video recording available.



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#### **Trade show tips:**

#### Red flags:

Wide product range

#### Mistakes:

- Expecting better communication after the show
- > Talking price too soon
- Can you make this?

#### Tips:

- Ask same question multiple ways
- ➢ Be an exciting (but honest) potential customer
- Be respectful with sampling





#### Are you ready to source overseas?

Cutting out your local importer, middleman or distributor does get you a good unit price, but that unit price doesn't include a host of new project expenses that will affect the costs of getting your product to market.

- ✓ Samples
- ✓ Multiple overseas trips
- ✓ Product safety testing
- ✓ International shipping
- ✓ Factory auditing, inspections, due diligence and so on.

#### The Harsh Reality:

Focus on "all in cost of the project" not just "unit price of the product". WWW.ChinaSour cinghto.or



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#### **Best Practices for Professional Buyers**

#### **Going Factory Direct**

Minimum steps/Budget (in addition to the direct costs unit parts, shipping and duties.)

1. Visit the factory BEFORE you place the Purchase Order.

Trip to China: About 3000 USD Outsourced Audit: Less than 300

2. Validate financial stability & reputation AFTER the above audit BEFORE place a PO.

DIY (check references, online search): FREE Outsourced Due Diligence: Less than 500

3. Bi-lingual Contract?

English speaking Chinese lawyer: Few 100 USD

- 4. Samples & Prototypes + Express mail? **Project dependent**
- 5. Conformance testing: Lab testing on the basis is at least a few 100 USD.
- 6. Pre-shipment Inspect BEFORE final payment BEFORE the goods ship out of China.

Trip to China: About 3000 USD Outsourced Audit: Less than 300

- 7. Bank Fees if you are transferring money. 15 to 50 USD per TT depending on your bank.
- www.ChinaSoureingInfo.or 8. If you (not a 3<sup>rd</sup> party) does the project management. What is the value of your time?



**Culture: Managing Expectations** 

No need to spend a lot of time on cultural differences

Your cultural understanding is not a pre-requisite.

Very forgiving of cultural mistakes



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# Establishing trust in business relationships

- ✓ Be more than a PO #
- ✓ Align the visions
- ✓ "Carrot and stick" works but must be realistic to be sustainable





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**Communications** 

Paris or Bali?

The single biggest problem in communication is the illusion that it has taken place

George Bernard Shaw



Western Buyer

**Asian Supplier** 



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### Professional Project Management 专业的项目管理

- ✓ Fixed schedule for regular updates 制定计划定期进行信息通报
- ✓ Be open about problems and solutions 坦诚公布问题及解决方案

Task 任务
Current Status 当前进度
Deadline for action item 实施项目的截止日期
Who is Responsible for Action Item 实施项目的负责人
Due date for next update 下次通报日
Date of last update received 收到最近一次通报的日
Buyer Comments 买家评价
Supplier Comments 供应商评价
Additional Notes 其他说明





# **Professional** eMail Communications

专业的邮件沟通

Before sending an e-mail, I will check the following: 在发一封邮件之前,我将检查如下事项:

- ✓ Are the right attachments attached? 附件是否正确?
- ✓ Are the attachments formatted with correct page breaks?

附件是否整洁?

- ✓ Has the attachment been spell checked?

  附件是否检查了拼写?
- ✓ Has the email body been spell checked? 邮件是否检查了拼写?
- ✓ Is my point clear? 我的观点清晰么?
- Does my email avoid sarcasm and phrases that could be misinterpreted by the reader? 我的邮件内容是否避免了含有易被读者曲解为讽刺的语言和句子?
- ✓ Do I need any other people in the organization to give a 2<sup>nd</sup> opinion before I send? 在我发送邮件之前,是否有需要其他人发表第2 音见?
- ✓ If I am assigning a task, can this task be put in ACE rather than send via Outlook? If yes, use ACE rather than Outlook. 在分配一个任务时,如果任务能否放到ACE而不是通过OUTLOOK,如果可以就用ACE.
- ✓ If the task must be sent by Outlook, 如果发出任务必须通过OUTLOOK,
  - is the person I want to do something is in the "To" and the people that I would like to read the email but who don't need to do a task are in the "CC"?
    任务接收者即邮件接收者,抄送者只需阅读参考
  - Is my assigned task clearly stated in the email ("who is to do what and when")? 我委派的任务是否清晰的陈述了(谁做什么,什么时候完成
- ✓ Review who is in the "To" and "CC" to confirm that your email does not send any sensitive information to the wrong people.
  检验确认任务接收者和阅读者避免发错敏感信息
- ✓ If the people who will view your email don't speak Chinese, make sure a translation is provided of any Chinese language in the email and attachments. 如邮件接收者不懂中文,确认附件里提供翻译的电子文档

**3ellamy** na.com



Infa.m's

Why are China quality issues always in the news?

- Recent and Rapid growth of Production Base
- Global Interaction made easy thanks to the Internet



#### **Communicating QC expectations:**

If you don't state exactly what you want, you will get exactly what you didn't ask for.

"give me top quality"
"everybody knows the standard"

Reference: "PQM" template at www.PSSchina.com









#### **Testing vs. Inspection vs. Audit**

**Testing:** In a lab. Lead Test for example.

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**Audit:** Two Main Kinds

- Factory Audit = technically assessment of people, skills, process and equipment
- 2. Social Audit = child labor, min wage, OT, insurance, work place safety



#### Golden Sample vs. Production Sample

(common mistake: "just give me a sample")

**ISO:** family of standards and guidelines for measuring quality in the manufacturing and service industries from the International Organization for Standardization (ISO).

("concrete life jackets")



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**Quality Control:** A system that is put in place by a manufacturer to monitor and maintain quality as goods flow from raw materials (IQC) into semi-finished goods (IPQC) into finished goods ready and packaged for shipment (FQC).

**QA or 3PQC:** Outside party that reviews the QC system of the factory and provides testing, inspection and/or audit services

#### Minor vs. Major vs. Critical Defects

Critical = could hurt somebody

Major = ability to sell the product is compromised

Minor = temporarily acceptable defect



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### **QC** Fundamentals

As we advance from <u>Concept</u> to <u>Production</u> to <u>Delivery</u>, the cost associated with testing and fixing any problems increase exponentially.





The QC toolbox

#### **FREE Tools**

- 1. Do they have a Quality Manual?

  "PQM" template available at <a href="www.PSSchina.com">www.PSSchina.com</a>
- 2. Ask for references
- 3. Link payments to performance (30-40-30)

#### **INEXPENSIVE Tools**

3<sup>rd</sup> Party Factory Audits, Product Inspections & Lab Testing





# Hallmarks of a great factory (in terms of QC):

- ✓ Traceability
- ✓ QC goals: not "met and forget"
- ✓QC director doesn't report to production manager
- ✓ Find problems early in the production process.
- ✓ Live and breath the ISO system



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#### Disclaimer on China Intellectual Property

Vast majority of suppliers are honest and a pleasure to deal with. Unfortunately in a market as massive and competitive as China, IP is often a casualty.

#### Common IP concerns

- ✓ Supplier turn into competitors
- ✓ Illegal use of brand and designs
- ✓ Reverse engineering
- ✓ "Midnight shifts"
- ✓ Going direct to your buyers without you





#### Register \* Limit Exposure \* Monitor \* Enforce

- Register IP concerns in eyes of Government, Ports <u>& Suppliers</u>
  - ✓ FTM vs. FTR (affordable and effective)

#### 2. Limit Exposure

- a) pre-production phase (trade shows & RFQ)
- b) Production phase
  - ✓ Who has access? (traders? aub-suppliers?)
  - ✓ Compartmentalize (AKA "black box assembly")
  - ✓ Own the tooling
  - ✓ 30% rule
  - ✓ Why the low price?

#### 3. Monitor

trade shows, tool room, stock room, show room, company website, taobao.com, brochures, dummy customer... WWW.ChinaSourcinghnto.ort

#### 4. Enforce

demand letters, litigation & investigation



# Tips for setting up the NDA/NC

- ✓ Align interests
- ✓ Be more than just a PO#
- ✓ Leverage "Face"
- ✓ Bi-lingual & simple
- ✓ Attached to each PO
- ✓ Per-agreed penalty
- ✓ Non-conforming goods



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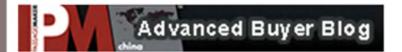
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